

## Eleanor Chin



[Eleanor Chin](#), founder and CEO of [Clarity Partners Coaching & Consulting](#), brings over 20 years of experience as a dynamic leader, executive coach and an innovative thinker in her work with Fortune 1000 corporations, not-for-profits, healthcare, educational institutions, and start-up ventures. Ms. Chin combines her experience and vision to coach individual and institutional clients internationally in navigating change and creating inclusive, effective systems.

In addition, she is one of the first 100 people in the world with a master's degree in the breakthrough science of human potential called Positive Psychology from the University of Pennsylvania. Grounded in evidence-based principles, she coaches executives on leveraging strategic strengths, growth mindsets, and positive communications for learning and competitive advantage.

Ms. Chin has coached diverse executive clients globally and from a broad range of industries and professions. She works with clients both privately and through Executive Education programs offered by institutions like Harvard Business School, Simmons University Graduate School of Management and Korn Ferry International Consulting. Her approach is one of deepening self-awareness and self-efficacy to engage forward action toward the client's strategic goals. She guides her clients to assess their strengths and leadership talents relative to the dynamic business and customer climate. In this way they can project a confident, sustainable, professional brand. She also has experience coaching and consulting with a broad spectrum of global executives, entrepreneurs, industries and organizations on leadership, workplace engagement, and diversity issues.

An experienced facilitator, Ms Chin also worked with world-renowned resilience experts Drs. Martin Seligman and Karen Reivich from the University of Pennsylvania, to deliver resilience training both globally and to the U.S. Army. She is also a contributing author in two books: a chapter on women's networks and mentoring across difference in the book *The Glass Ceiling in the 21st Century* by the American Psychological Association and a chapter in *Resilience: How to Navigate Life's Curves*.

### Education/Certifications

- Masters in Applied Positive Psychology (MAPP), University of Pennsylvania
- BA, Sociology, Management, Simmons College, Boston, MA
- Co-Active Coaching Certificate, Coaches Training Institute
- Organizational and Relationship Systems Coaching Certificate, Center for Right Relationship
- Certified Trainer, Penn Resiliency Program, University of Pennsylvania
- VIA Character Strengths Institute, VIA Assessment Certified
- Hogan Personality Assessments, Certified in HPI, HDS, MVPI
- DISC Personality Assessment /Five Behaviors of Cohesive Teams Assessment

### Representative List of Clients & Companies Served

Beth Israel Deaconess Medical Center

CitiGroup Inc.

Comcast

Commonwealth Care Alliance

Deloitte

Dimock Community Health Center

EMC/Dell

Facebook

Glaxo-Smith Kline

Harvard Business School Executive Education Program

KornFerry International

Liberty Mutual Group

Lynn Community Health Center

Merck & Co

Massachusetts General Hospital

Mass Mutual Financial Group

National Grid

Nationwide Insurance

Pfizer Inc.

Price WaterhouseCoopers LLP

Simmons University Executive Education Program

The Partnership, LLC

The TJX Companies, Inc.

University of Pennsylvania